

Exhibit II.A

Stephanie Sweet, M.D.

CURRICULUM VITAE**STEPHANIE SWEET, M.D.**

HOME ADDRESS 140 Belle Circle
Blue Bell, PA 19422

HOME PHONE 215-699-4705

OFFICE ADDRESS Philadelphia Hand Center
834 Chestnut St., Suite G114
Philadelphia, PA 19107

OFFICE PHONE 215-521-3011

PAGER 215-552-1715

SOCIAL SECURITY NUMBER 116-64-4192

EDUCATION 1984-88 B.A. Cum Laude Harvard University
1988-92 M.D. Mount Sinai Medical School

POSTGRADUATE TRAINING and FELLOWSHIP
1992-93 Internship in General Surgery
Mount Sinai Hospital, NY
1993-94 PGY-2 General Surgery
Mount Sinai Hospital, NY
1994-98 Orthopaedic Surgery Residency
Mount Sinai Hospital, NY
1998-99 Fellowship, Hand Surgery
Philadelphia Hand Center
Thomas Jefferson University, Philadelphia

FACULTY APPOINTMENTS
1999-0 Clinical Assistant, Orthopaedic Surgery
Mount Sinai Hospital, NYC, NY
6/2000 Thomas Jefferson University-Clinical
Assistant Professor

HOSPITAL APPOINTMENTS
6/2000 Thomas Jefferson University, PA
Attending, Hand Surgery
6/2000 Mercy Surgical Center

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p. 3

Havertown, PA
 Attending, Hand Surgery
 2000 Warminster Hospital, Warminster PA
 1999-00 Mount Sinai Hospital, NYC, NY
 Attending, Orthopaedic Surgery
 1/00-6/00 Elmhurst Hospital Center, NY
 Assistant Attending
 Orthopaedic Surgery

SPECIALTY CERTIFICATION Board Certified, Orthopaedic Surgery
 Certificate of Added Qualification (CAQ) in
 Surgery of the Hand. August 26 2002

LICENSURE Pennsylvania MD-069924-L
 New York 193149 (inactive)
 New Jersey MA-70102
 Connecticut 037963 (former)

DEA B56139465

UPIN G89615

AWARDS, HONORS and MEMBERSHIP in HONORARY SOCIETIES

1988 Cum Laude Harvard University
 1988 Harvard College Scholarship for
 Academic Distinction
 1988-92 Harvard Schools and Scholarships Committee
 of Long Island. (Regional admissions
 committee).

MEMBERSHIPS in PROFESSIONAL and SCIENTIFIC SOCIETIES

National: Fellow, American Academy of
 Orthopaedic Surgeons
 Candidate Member American Society for
 Surgery of the Hand
 Ruth Jackson Orthopaedic Society
 Local: Jefferson Hand Club

Board of Directors, Hand Rehabilitation
 Foundation, Philadelphia, PA, 2003-present

TEACHING and CLINICAL RESPONSIBILITIES

1. Attending Rounds / Conferences
2. Supervise residents/fellows in clinic/OR
3. Director of Microsurgery Education for Philadelphia
 Hand Center fellows (instruct fellows in laboratory
 dissection, rat anastomoses)

LECTURES by INVITATION

- June 1999 "Diagnostic Accuracy of Wrist MRI in Arthroscopically Proven Scapholunate Tears." Presented at Lawrence Schneider Lectureship, Philadelphia Hand Club. (Research by Sweet S and Bednar J).
- March 2001 "Subcutaneous Ulnar Nerve Transposition" at Philadelphia Hand Center Meeting The Elbow, An Unforgiving Joint.
- March 2001 "Nonoperative Treatment of Lateral Epicondylitis" at Philadelphia Hand Center Meeting The Elbow, An Unforgiving Joint.
- March 2001 "Arthritis of the PIP and DIP Joints" at Philadelphia Hand Center Meeting The Elbow, An Unforgiving Joint.
- November 2001 "Carpal Tunnel Syndrome" at Warminster Hospital
- February 2002 "Clinical Evaluation of the Wrist" at Jefferson Upper Extremity Symposium.
- March 2002 "Clinical Evaluation of Upper Extremity Arthritis" at Philadelphia Hand Center Meeting Management of Upper Extremity Arthritis.
- March 2002 "Fractures and Joint Injuries of the Hand" at Philadelphia Hand Center Meeting Management of Upper Extremity Arthritis.
- March 2002 "Radiographic Interpretation of Arthritis" at Philadelphia Hand Center Meeting Management of Upper Extremity Arthritis.
- February 2003 "Clinical evaluation of the Wrist" at Jefferson Upper Extremity Radiology Symposium.
- March 2003 Course Co-Chairman of Philadelphia Hand Center Meeting Solving the Riddle of the Wrist.
- March 2003 Live Demonstration of Technique of Ulnar Shortening Osteotomy at Philadelphia Hand Center Meeting Solving the Riddle of the Wrist.

BIBLIOGRAPHY

Research Publications:

- Osterman L, Sweet S. The Treatment of Complex Trigger Finger with PIPJ Contracture. Atlas of the Hand Clinics, March 1999, p 9-21.
- Taras J, Sweet S, Weiss L, et al. Percutaneous and Arthroscopic Fixation Of Scaphoid Fractures in the Athlete. Hand Clinics 15:3 Aug 1999, p 467-474.

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p.5

Sweet S, Bednar J. Metacarpophalangeal Joint Injuries and Dislocations, accepted for publication in Master Cases in Sports Medicine
Weiss L, Sweet S, Taras J, Osterman L. Lunotriquetral Injuries in the Athlete. Hand Clinics 16:3 August 2000 p 433-438
Sweet S, Weiss L. Applications of Electrothermal Shrinkage in Wrist Arthroscopy. Atlas of the Hand Clinics, September 2001, p.203-210.

Editorials, reviews, chapters:

Kalainov D, Cohen M, Sweet S. Arthroscopic Radial Styloidectomy. In Geissler, ed. Accepted for Publication 2003.

Sweet S, Weiss L. Ulnar Nerve Compression at the Wrist. In Weiss AP, Berger D, ed. Accepted for Publication 2003.

Springfield DS, Sweet S. Tumors of the Elbow. In: Baker C, Plancher K, ed. Operative Treatment of Elbow Injuries. New York .Springer-Verlag; 2002: p 295-302.

EDUCATIONAL MEETINGS

American Society for Surgery of the Hand
1998, 2000, 2001, 2002

American Academy of Orthopaedic Surgeons
1997, 1998, 1999

EXTRACURRICULAR ACTIVITIES

1988-92 Harvard Schools and Scholarships Committee of Long Island. Interviewed candidates for admission to Harvard.

1987-88 Harvard Intramural Crew Team

1982-present Avid runner. Boston Marathon 1988.

Exhibit II.B

Kevin David Towers, CPO

Robson Lapina

Forensic Engineers, Architects, Scientists
& Fire Investigators

RONALD D. SCHAIBLE, P.E.
Occupational Safety & Health Expert
Human Factors Expert

PROFESSIONAL EXPERIENCE

- 1999 to present **Robson Lapina, Inc.**
Manager of Safety & Human Factors/Forensic Engineer
Provide technical services to attorneys, insurance companies, manufacturers, distributors, scientific and service organizations in the areas of: product and process design and development; manufacturing practices; safety engineering; health exposures from chemical, biological, and physical agents; human factors; ergonomics; commercial claims; and industrial safety.
- 1999 to present **Fournier, Robson & Associates, Inc.**
Associate, Consulting Engineer
Company provides safety engineering analysis and design, risk evaluations and safety auditing, training and workshops, and environmental contaminant monitoring for industry.
- 1982 to present **Schaible Associates**
Principal, Consultant
Sole proprietorship providing environmental and occupational health and safety services to industry. Conduct consulting services until 1999.
- 1989 to 1998 **AMP Incorporated**
Director, Global Health and Safety
Responsible for worldwide occupational health and safety policy, strategy, and services for a Fortune 500 company with more than 250 locations in 50 countries.
- Provided technical support on health, safety, ergonomics/human factors and training issues.
 - Developed and deployed a global health and safety management system.
 - Managed the global chemical product stewardship program.
 - Developed an electronically deployable safety and health assessment (audit) tool
 - Coordinated government agency compliance activities.
 - Developed a corporate ergonomics program and behavior based safety program.
- 1984 to 1989 **AMP Incorporated**
Manager, Environmental Training and Risk Assessment
- Continued responsibility for the domestic chemical product stewardship program.
 - Conducted due diligence hydrogeologic surveys for property and leasehold transfers.
 - Developed and conducted environmental awareness training programs.
 - Developed comprehensive environmental policy, procedure, and audit protocols.
 - Conducted environmental and hazardous waste audits.

11/28/00

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APR-23-01 07:51AM FROM-Robson Lapina, Inc.

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Robson Lapina

Forensic Engineers, Architects, Scientists
& Fire Investigators

RONALD D. SCHAJBLE, P.E.
Occupational Safety & Health Expert
Human Factors Expert

- 1977 to **AMP Incorporated**
1984 *Corporate Safety Engineer*
- Investigated process hazards and reports of worker exposures to chemical and physical agents.
 - Conducted safety engineering reviews with design staff.
 - Developed, implemented and managed the corporate product stewardship program (Material Safety Data Sheets and product labeling) for chemicals.
- 1976 to **NL Industries, Metals Division**
1977 *Eastern Region Safety Director*
- Responsible for OSHA and EPA compliance activities for three secondary lead (Pb) smelters in Georgia, New Jersey and Pennsylvania.
 - Investigated equipment guarding compliance
 - Performed industrial hygiene sampling and provided oversight for occupational health monitoring.
 - Evaluated industrial ventilation and air pollution control systems.
 - Monitored disposal of waste acid, plastic and slag.
- 1975 to **The Cooper Group**
1976 *Supervisor, Safety & Security*
- Responsible for OSHA compliance in an 800 employee hand tool file manufacturing facility, including equipment guarding and industrial hygiene activities.
 - Developed and conducted supervisory safety training programs.
- 1972 to **The Hartford Insurance Group**
1975 *Loss Prevention Representative*
- Conducted risk evaluation and risk improvement assessments of casualty, general liability, crime, fire and inland marine loss prevention programs, with emphasis on heavy industries.
 - Provided regional industrial hygiene services to policyholders.
- 1971 to **Liberty Mutual Insurance Company**
1972 *Loss Prevention Representative*
- Conducted risk evaluation and risk improvement assessments of casualty, general liability, crime, fire and inland marine loss prevention programs.

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& Fire Investigators

RONALD D. SCHAIBLE, P.E.
Occupational Safety & Health Expert
Human Factors Expert

TEACHING EXPERIENCE

1997 to **St. Francis University**
present *Adjunct Instructor, Graduate School of Human Resources and Industrial Relations*
Graduate course in "Health and Safety."

1983 to **Millersville University**
1996 *Adjunct Instructor in Occupational Safety & Hygiene Management.*
Undergraduate courses "Fundamentals of Industrial Hygiene I" & "Fundamentals of Industrial Hygiene II."

1979 to **Harrisburg Area Community College**
1982 *Adjunct Instructor in Industrial Hygiene*

EDUCATION

M.S. Environmental Health, West Chester University, 1990
B.S. Commerce & Engineering Sciences, Drexel University, 1971
Numerous Continuing Education programs and Professional Development Conferences

PROFESSIONAL REGISTRATIONS and CERTIFICATIONS

Registered Professional Safety Engineer (Massachusetts)
Certified Industrial Hygienist in Comprehensive Practice
Certified Safety Professional
Certified Human Factors Professional
Certified Hazardous Materials Manager
Registered Environmental Professional
Certified Hazard Control Manager
Certified Product Safety Manager
Licensed Industrial Hygienist (State of Illinois EPA)

PROFESSIONAL MEMBERSHIPS and AFFILIATIONS

Diplomate, American Academy of Industrial Hygiene.
Full/Regular Member, American Industrial Hygiene Association, American
Conference of Governmental Industrial Hygienists.
Professional Member, American Society of Safety Engineers.

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RONALD D. SCHAIBLE, P.E.
Occupational Safety & Health Expert
Human Factors Expert

Member, Central Pennsylvania Chapter, ASSE; Council of Industrial Hygiene; Philadelphia Chapter, ACHMM; Society for Chemical Hazard Communication; Human Factors and Ergonomics Society; Pennsylvania Capital Area ACHMM; ANSI Safety and Health Standards Board (1997-1998); OSHA Task Force of the Labor Policy Association (1997-1998); Lancaster Industrial Safety Council.

Primary Representative for ASSE on ANSI Z41 Committee, "Performance Requirements for Protective Occupational Footwear" (2001-2005).

Affiliate Member, International Occupational Hygiene Association; Environmental Information Association of Pennsylvania.

Past Member, Industrial Arts Advisory Council, Pennsylvania Department of Education.

Chair, Occupational Safety and Health Policy Subcommittee of the National Association of Manufacturers (1997-1999).

Administrator, International Division, American Society of Safety Engineers (1998-1999)

Co-Founder/President Central Pennsylvania Section, American Industrial Hygiene Association (1988-1989, and thereafter).

INVITED PRESENTATIONS

"Agricultural Machinery Operator Safety", National Institute for Farm Safety, Co-author/Co-presenter, June 1999.

Testimony *on behalf of* The National Association of Manufacturers *regarding* OSHA's Reinvention Efforts *before the* Workforce Protections Subcommittee *of the* Education and the Workforce Committee *of the* U.S. House of Representatives on 23 July 1997.

"Safety Management Essentials", Tri-State Safety Council, Hagerstown, MD on 11 April 1996.

"Industrial Hygiene Sampling Strategies", Conestoga Foundryman's Society, Lancaster, PA on 19 April 1995.

"Indoor Air Quality", Lancaster County Industrial Safety Council on 20 February 1992.

"Environmental Audits", Government Institutes on 21 October 1988 and 31 March 1989.

PUBLICATIONS

Masters' Thesis: *An Evaluation of the Effectiveness of Ventilation Controls in Selected Senior High School Industrial Arts/Technology Education Programs in Lancaster County, Pennsylvania.*

Hygienic Guide: *1,1-Dichloroethane, 3rd Revision*, AIHA.

Peer Reviewer: *CSP Refresher Guide*, ASSE, and *PA Industrial Arts Safety Guide*, Pennsylvania Department of Education.

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Robson Lapina

Forensic Engineers, Architects, Scientists
& Fire Investigators

RONALD D. SCHAIBLE, P.E. Occupational Safety & Health Expert Human Factors Expert

OCCUPATIONAL SAFETY and HEALTH EXPERIENCE

Over 28 years performing occupational safety and health investigations in industrial settings, including ferrous and non-ferrous foundries and steel mills, chemical processing plants, construction and demolition, food processing plants, electroplating shops, metal working plants (forging, stamping, molding, grinding, cutting, punching, heat treating, quenching operations), municipal incinerators, electronic assembly, printing plants.

Occupational health experience:

- Sampling and exposure monitoring for toxic substances. Surveys for thermal stress, ionizing, and nonionizing radiation.
- Indoor air quality and Multiple Chemical Sensitivity (MCS) exposure assessments.
- Occupational noise surveys.
- Community noise surveys to evaluate impact of manufacturing operations.
- Ventilation systems.
- Engineering, biological and medical monitoring interventions.

Occupational safety experience:

- Machine and equipment guarding (woodworking, metalworking, cold and hot forming of metals, welding and cutting, hand and portable power tools, robotics, lasers).
- Material handling methods (manual handling, and cranes, hoists, slings, ropes, chains).
- Material storage (flammable and combustible liquids).
- Electrical hazards.
- Confined spaces.
- Energy control (lockout/tagout).
- Chemical safety.
- Personal protective equipment (limitations, proper selection and use).

Chemical product safety experience:

- Authored or reviewed in excess of 200 Material Safety Data Sheets and product labels in conformance with ANSI, OSHA, Canadian WHMIS, California Proposition 65, U.S. EPA TSCA and European Union requirements. Products included hydrocarbon-based lubricants, anti-fretting and anti-corrosion compounds, gel- and grease-based sealants, optical gels and couplants, cleaners, adhesives, electroplating, solutions, etc.
- Submitted an EPA Pre-Manufacture Notification for a new chemical.

11/28/00

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Linda Redding Guttler, Treas.
Les Winter, P.E.

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H. Richard Hicks, P.E.
Helge Lien, P.E.
D. Hugh McLean, P.E.
Julius Pereira, III, AIA, P.P.
Norman W. Johanson
Alan E. Meade, P.E.
Richard A. Colberg
Mark A. Sokalski, P.E.
Duane Meeker, P.E., C.F.A.I.
Ralph H. Ridgeway, P.E.
Matthew A. Balmer, P.E.
Elise S. Dann, AIA, C.L.A.
Joseph C. Cannizzo, P.E.
Ronald Schaible, P.E., C.I.H.
Gary A. Derian, P.E.
Gabriel G. Alexander, P.E.
Steven M. Myers, P.E., C.F.E.I.
Patrick McParland, P.E.
(Tina) Taiming Chu, Ph.D.
Harry Ehrlich
Joseph D. Hudak
Lance Wall

Fire Investigators
Edmund G. Knight, P.I., C.F.I.
Brian L. Gray, P.I., C.F.I.
William T. Moylan, C.F.I., C.F.E.I.

Indianapolis, IN
Boston, MA
Detroit, MI
Haddonfield, NJ
Morristown, NJ
Albany, NY
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Forensic Engineers, Architects, Scientists
& Fire Investigators

RONALD D. SCHAIBLE, P.E.
Occupational Safety & Health Expert
Human Factors Expert

OCCUPATIONAL SAFETY/HEALTH PROGRAMMING and TRAINING EXPERIENCE

Over 28 years performing occupational safety and health investigations in industrial settings, including: ferrous and non-ferrous foundries and steel mills, chemical processing plants, construction and demolition, food processing plants, electroplating shops, metal working plants (forging, stamping, molding, grinding, cutting punching, heat treating, quenching operations), municipal incinerators, electronic assembly, printing plants.

Safety and health standards and procedures:

- Knowledgeable about Federal & State OSHA regulations and industry standards.
- Developed plant, division and corporate policies and procedures.
- Familiar with OSHA reports, recordkeeping and posting requirements.
- Knowledgeable about OSHA inspection, citation, and variance processes.

Training programs conducted:

- Machine guarding, energy control (lockout/tagout), confined spaces.
- Forklift safety, lifting and ergonomics.
- Hearing conservation and personal protective equipment.
- Fire extinguishers.
- Supervisory safety training and accident investigation, analysis and costs.
- Chemical safety, Hazard Communication and Right to Know.
- General safety and health hazard awareness.

Safety and health audits:

- Developed compliance audit and management system assessment protocols.
- Participated in numerous compliance assessments.
- Conducted numerous risk evaluation and risk improvement insurance audits.

Academic teaching experience:

- "Fundamentals of Industrial Hygiene I" (Millersville University, OSHM 222). The course presented concepts and skills in the recognition, evaluation and control of occupational health exposures in trades and occupations. Chemical and biological stresses were examined. Fundamentals of toxicology, environmental sampling strategies and techniques, and analytical methodologies were explored. Laboratory experiences with sampling and ventilation instrumentation provided familiarity with selected industrial hygiene equipment. Environmental control measures were studied with special emphasis on ventilation and personal protective equipment.
- "Fundamentals of Industrial Hygiene II" (Millersville University, OSHM 223). Continuation of OSHM 222. Physical and ergonomic stresses were examined. Principles of occupational and community noise, thermal stresses, ionizing and nonionizing radiation, and human factors were explored. Laboratory experiences with instrumentation provided "hands-on" familiarity with selected equipment and environmental control measures.
- "Health and Safety" (St. Francis University, HRIR 527 & 544). The courses emphasize the nature and extent of health and safety hazards posed by environmental conditions and employee behavior at work. The courses review pertinent legislation and applicable management responsibilities.

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Stephen E. Fournier, PE
Thomas P. Lacey, PE
George D. Pope, PE
H. Richard Hicks, PE
Helge Lien, PE
D. Hugh McLean, PE
Jufus Pereira, III, AIA, PP
Norman W. Johanson
Alan E. Meade, PE
Richard A. Colberg
Mark A. Sokalski, PE
Duane Meeker, PE, C.F.A.I.
Ralph H. Ridgeway, PE
Matthew A. Balmer, PE
Elise S. Dann, AIA, C.L.A.
Joseph C. Cannizzo, PE
Ronald Schaible, PE, C.I.H.
Gary A. Derian, PE
Gabriel G. Alexander, PE
Steven M. Myers, PE, C.F.E.I.
Patrick McParland, PE
(Tina) Taming Chu, Ph.D.
Harry Ehrlich
Joseph D. Hudjak
Lance Wall

Fire Investigators
Edmund G. Knight, P.I., C.F.I.
Brian L. Gray, P.I., C.F.I.
William T. Moylan, C.F.I., C.F.E.I.

Indianapolis, IN
Boston, MA
Detroit, MI
Haddonfield, NJ
Morristown, NJ
Albany, NY
Buffalo, NY
Minneapolis, NY
New York, NY
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Forensic Engineers, Architects, Scientists
& Fire Investigators

RONALD D. SCHAIBLE, P.E. Occupational Safety & Health Expert Human Factors Expert

HUMAN FACTORS and ERGONOMICS EXPERIENCE

Over 28 years performing occupational safety and health investigations in industrial settings, including: ferrous and non-ferrous foundries and steel mills, chemical processing plants, construction and demolition, food processing plants, electroplating shops, metal working plants (forging, stamping, molding, grinding, cutting punching, heat treating, quenching operations), municipal incinerators, electronic assembly, printing plants.

Workplace task design: Task analyses and evaluations of duty exposure. Workplace layouts. Acceptable dimensions for visual work, clearances and adjustability of design. Force, posture and repetition of motion.

Equipment design: Displays and controls. Hand tool and product designs.

Information transfer: Comprehensibility, legibility (size, placement, color, contrast, use of validated pictographs or symbols) and readability (time, motion, attention) of labels, signs and warnings on products, Material Safety Data Sheets, and operating, maintenance and technical manuals.

Environmental factors: Noise, vibration, illumination, color, temperature and humidity, extremes.

Anthropometry: Physical characteristics for product design.

Human capacity: Work tasks, job demands and performance. Mental, physical, age and behavioral issues. Non-traditional work shifts.

Other Experience:

- Human Factors & Ergonomics Society, Technical Group memberships. Aging; Consumer Products; Environmental Design; Forensics Professional; Individual Differences in Performance; Industrial Ergonomics; Safety; Test and Evaluation; Training, Visual Performance.
- Developed "Introduction to Ergonomics" course at AMP Inc. and served as principal instructor. Designed for engineers and supervisors, it covered principles of ergonomic design; ergonomic task analysis; and use of anthropometric data for machines, hand tools, and manual materials handling.
- Developed "Advanced Human Factors Workshop" at AMP Inc. and served as principal instructor. Designed for engineers and supervisors, this 16-hour workshop explored human factors principles of task design and analysis, using computer analysis, case studies, and biofeedback devices.
- Developed and served as instructor for Ergonomic Task Team training program for factory workers and supervisors.
- GAO assessed AMP Inc. as one of only five "benchmark" companies serving as models for other companies aiming to improve their ergonomics programs. [Worker Protection Private Sector Ergonomics Programs Yield Positive Results. (GAO/HEHE-97-163). U S Government Accounting Office, Washington, D.C 27 August 1997].
- Deployed behavior based safety program.

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Helge Lien, P.E.
D. Hugh McLean, P.E.
Julius Pereira III, A.I.A., P.P.
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Patrick McParland, P.E.
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William T. Moylan, C.F.I., C.F.E.I.

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Exhibit II.C

Ronald D. Schaible, P.E

KEVIN DAVID TOWERS, CPO
114 Bobbi's Terrace
New Egypt, NJ 08533

Education

UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER
School of Allied Health Sciences
Baccalaureate: Prosthetics and Orthotics

5/86 to 8/89
Dallas, Texas

TEMPLE UNIVERSITY
School of Arts and Sciences
Prerequisite credit hours applicable toward baccalaureate degree

8/84 TO 5/86
Philadelphia, Pa

ELIZABETHTOWN COLLEGE
Liberal Arts
Prerequisite credit hours applicable toward baccalaureate degree

8/82 TO 5/84
Elizabethtown, Pa

Experience

PROSTHETIC ORTHOTIC SOLUTIONS INTERNATIONAL/
BENCHMARK MEDICAL, INC.
Managing Partner, Vice President, Practitioner

1/01 to Present
Malvern, PA

HANGER (SABOLICH) PROSTHETICS & ORTHOTICS, INC.
Center Manager/Practitioner – Edison, NJ
Clinical Director – Philadelphia/New Jersey
National Upper Extremity Prosthetic Specialist
Responsible for all operations and day to day activities of market as well as manager of Edison, NJ facility

10/95 to 2/01
1996 to 1998
1994 to 2001

NOVACARE ORTHOTICS & PROSTHETICS
Manager/Practitioner

8/92 TO 10/95
Fort Worth, Texas

Responsible for all day to day activities, supervise a staff of thirteen. Responsible for all phases of patient management, fabrication, and administration; Do all marketing for facility (i.e. physicians, PTs, OTs, hospitals, nursing homes, including a variety of inservices) Set all office budgets.

CEDAR CREEK ORTHOTICS & PROSTHETICS
Practitioner

1/88 TO 8/92
Gun Barrell City, Tx

Responsible for all phases of patient management. Business affiliations with East Texas Medical Center (Athens), Navarro Regional Medical Center (Corsicana), Kauffman Presbyterian Hospital (Kauffman), and Memorial Hospital (Palestine). Central fabrications for Orthobionics, Orthodynamics. Monthly attendance at Texas Department of Corrections Infirmary, Palestine.

Special Training

C Leg Certification Course
Public Speaking Course

8/00
2/99

Flex Foot Course	6/98
Advanced Otto Bock Myoelectric Systems	3/97
Advanced Upper Extremity Fitting Techniques	8/96
Boston Elbow Course	2/96
Utah Arm Course	10/95
Sabolich Socket Course	6/95
Oregon Orthotic System	10/94
Charleston Bending Brace	9/93
IPOS Cad Cam Above Knee Prosthetics	6/93
T – 3 Below Knee Prosthetic System	2/93
Advanced Ischial Containment	11/92
Durr-Fillauer Below Knee Silicone Suction	6/90
Boston Overlap Brace Course	3/88
Liberty Mutual Boston Elbow Course	8/87
Certified Scoliosis Screener	9/86

Associations

Texas Association of Orthotists and Prosthetists
American Association of Orthotists and Prosthetists
Texas Academy Of Orthotists and Prosthetists
American Academy of Orthotists and Prosthetists
ABC CPM Examiner 1994 to present
ABC CPM Examination Committee Member 1998 to 2003

References available upon request

Exhibit II.D

Norman W. Johanson

Robson Lapina

Forensic Engineers, Architects, Scientists & Fire Investigators

PHONE: 717-293-9050
800-813-6736

350 NEW HOLLAND AVENUE
LANCASTER, PA 17602

FAX: 717-293-1195
WWW.ROBSONLAPINA.COM

NORMAN W. JOHANSON
Mechanical/Industrial

PROFESSIONAL EXPERIENCE

- 1995 to present **Robson Lapina, Inc.**
Associate
Provide technical investigations, analysis, reports, and testimony for failure analysis, and towards the resolution of commercial and personal injury litigation involving product liability or mechanical and industrial accidents.
- 1992 to 1995 **NJ Technology** (Product Design and Development)
Engineering Manager
Product development for the consumer products, pharmaceutical, medical and semiconductor process equipment fields. Prepare feasibility studies; bid document preparation; bidding and client negotiation; program management; financial administration.
- 1991 to 1992 **Materials Research Corporation** (Semiconductor Process Equipment)
Manager of Manufacturing Engineering
Managed engineering functions related to production of complex semiconductor process equipment. Responsible for: facility design, maintenance and major upgrade work; specification development; contractor negotiations; document preparation; factory safety inspection; drawing preparation, revisions and maintenance; support of field engineering; new equipment startup.
- 1988 to 1990 **EMCORE Corporation** (Semiconductor Process Equipment)
Development Group Manager
Handled all product development. HazMat trained; worked with variety of toxic and flammable chemicals in solid, liquid, and gaseous form. Responsibilities included: monitoring contaminant levels during equipment operation; contaminant cleanup; safety engineering.
- 1984 to 1988 **S.F. Products Corporation** (High-Temperature Research Equipment)
U.S. General Manager
Designed and produced high temperature equipment. Reviewed safety issues, and developed hazardous gas handling, thermal safety shields, and electrical interlock controls for equipment.

1/16/02

Local offices throughout Indiana, Kentucky, Maryland, Massachusetts, Michigan, Missouri, New Jersey, New York, Ohio, Pennsylvania, Virginia and West Virginia

Robson Lapina

Forensic Engineers, Architects, Scientists & Fire Investigators

NORMAN W. JOHANSON

Mechanical/Industrial

- 1981 to **Farberware** (Appliances, Housewares, and Cookware)
1984 *Director of Engineering*
Design and development of consumer and commercial appliances, housewares, and cookware; developed production safety testing equipment; oversaw equipment updating, safety device installation and safe operating practice training; worked closely with customer service in reviewing field failures, safety issues, and litigation; developed specialized functional and safety testing methods. Company representative to Cookware Manufacturer's Association; participated in industry-wide reviews of product and manufacturing process safety issues such as carpal-tunnel syndrome and toxicity of painting and enameling compounds.
- 1977 to **Exxon Enterprises, Inc.** (Ink Jet Printing Equipment)
1981 *Electro-Mechanical Department Manager*
Managed engineering, design, and fabrication of office and computer peripheral products. Developed production methods and equipment for production of complex printer products.
- 1974 to **Appliance Heater Corporation** (Heater and Heating Elements Production)
1977 *Operations Manager*
Developed custom machining equipment, performed all machining, stamping, forming, and thermal processing operation on steel, copper alloy, aluminum, and high temperature metals. Performed powder fill, compaction, and sealing processes. Performed failure analysis work.
- 1971 to **Hamilton Beach, Div. of Scovill Mfg. Co.** (Small Household Appliances)
1974 *Engineering Project Manager*
Responsible for design, development, and product line engineering of appliance products. Conducted "Reverse Engineering" evaluation of competitive appliances. Tested products under normal and abnormal conditions to ascertain safety and reliability. Developed and supervised product test procedures.
- 1965 to **The Kanthal Corporation** (Wire Products and Heater Manufacturing)
1971 *Laboratory Engineer*
Managed application engineering, product testing, failure analysis, customer support, and metallurgical evaluation functions. Chemical testing and control of descaling, etching, brightdipping, and wire coating baths. Set up thermocouple calibration facility. Participated in American Standards & Testing (ASTM) committee activities.
- 1959 to **Zell Products Corporation** (Hermetic Sealing Semiconductor Packaging)
1965 *Inspection Dept. Supervisor, Project Engineer, R&D Engineer*
Supervised Inspection Department, conducted process development on glass- and ceramic-to-metal sealing operation, participated in ASTM committee standards work, designed new products and conducted scientific studies of oxide formation, glass formulation, and alloy customization for optimum sealing performance.

1/16/02

Robson Lapina

Forensic Engineers, Architects, Scientists
& Fire Investigators

NORMAN W. JOHANSON Mechanical/Industrial

CERTIFIED MANUFACTURING ENGINEER, in the field of Product Engineering for Manufacturing, by the Society of Manufacturing Engineers 1977

LICENSED PRIVATE INVESTIGATOR,
States of Pennsylvania, New Jersey, New York and West Virginia

EDUCATION

Bridgeport Engineering Institute, Bridgeport, CT - B.S., Mechanical Engineering 1973
Hawthorne School of Aeronautics, Moultrie, GA - Completion Certification 1959

Many Continuing Education programs, including:

Concurrent Engineering	Cluster Tool Technology
Computer-Aided Design	Fukuda Techniques
Interactive Management	Investigation of Gas & Electric Appliance Fires
Product Development	Statistical Process Control
Theory of Constraints	Total Quality Mgmt
ISO-9000	Quality Assurance
Vacuum Technology	HazMat Training
Presentation Techniques	Business Law

AFFILIATIONS

American Society of Mechanical Engineers
American Society of Safety Engineers
American Society for Metals
American Ceramic Society
Materials Research Society
National Society of Inventors
Society of Manufacturing Engineers
Pennsylvania Association of Arson Investigators

Exhibit II.E

John S. Risser

JOHN S. RISSE

Hoover Rehabilitation Services, Inc.
205 House Avenue, Camp Hill, PA 17011

Phone 800-692-7294, Ext. 3021

Fax 717-731-0967

Email jrisser@hooverinc.com

CREDENTIALS:

Certification for Case Manager

C.C.M - Certified Case Manager: 1993

American Rehabilitation Economist Association

C.R.E. - Certified in Rehabilitation Economics #59201: 1992

Board of Examiners of Professional Counselors, State of Maryland

C.P.C. - Certified Professional Counselor #000384: 1989

American Board of Vocational Experts Certification

A.B.V.E. Diplomate #142683: 1985

Clinical Psychology Internship

Completed supervised internship with James O. Whittaker, Ph.D.,
licensed psychologist, Commonwealth of Pennsylvania: 1984-85

Commission on Rehabilitation Counselor Certification

C.R.C. Certified Rehabilitation Counselor #17641: 1983

EDUCATION:

Master of Arts, Clinical Psychology
Indiana University of Pennsylvania, Indiana, PA
1973-75

Bachelor of Arts, Sociology
Lebanon Valley College, Annville, PA
1967-72

JOHN S. RISSE

- 2 -

PROFESSIONAL EXPERIENCE:

Director of Vocational Assessment Services

Hoover Rehabilitation Services, Inc., Camp Hill, PA
1979 - Present

Responsible for various professional vocational rehabilitation services for persons disabled and/or injured in industrial or automobile accidents.

Perform wage earning capacity and employability assessments.

Supervise staff of 15 rehabilitation professionals in the implementation of rehabilitation services for injured and displaced individuals, leading to the highest level of functioning.

Provide expert witness testimony before various judicial bodies.

Provide career guidance for individuals who are unemployed, underemployed and/or desiring a career change.

Rehabilitation Counselor

Crawford Rehabilitation Services, Inc., Harrisburg, PA
1978-79

Provided rehabilitation counseling and placement services to ongoing case load of 20-25 individuals injured primarily in industrial or automobile accidents. Testified to job availability/suitability in hearings before PA Workers' Compensation Referees.

AFFILIATIONS:

American Rehabilitation Counselors Association
National Vocational Guidance Association
National Employment Counselors Association
American Personnel and Guidance Association
National Rehabilitation Association

TESTING CERTIFICATIONS:

VITAS Vocational Interest Temperament and Aptitude System Work Samples, 1981
JEVS Jewish Employment and Vocational Service Work Sample, 1979
GATB General Aptitude Test Battery, 1978

Exhibit II.F

James T. Moyer, Ph.D.

James T. Moyer Ph.D.
BUSINESS AND FORENSIC ECONOMICS
491 Snyder Road, Reading, PA 19605-9255
610-926-4510

PROFESSIONAL VITA

Education

B.S. Economics	Albright College	1966
M.S. Business Economics	Lehigh University	1968
Ph.D. Business Economics	Lehigh University	1976

Employment

1968 - Present: Albright College, Reading, PA
Professor of Economics and Business Administration

Professional Affiliations

American Economic Association
National Association of Forensic Economics
Society for Law and Economics

Presentations

March, 1994 - Eastern Economic Association meeting,
Boston, MA "The Offset Method: The Pennsylvania
Experience" (with Farhad Saboori, Albright College)

March, 1995 - Eastern Economic Association Meeting, New
York, NY. "A VAR analysis of the Effectiveness of
Government Spending" (with Farhad Saboori, Albright
College)

October, 1995 - Atlantic Economic Society meeting,
Williamsburg, VA "Crime and Its Antecedents: A Case
Study" (with Farhad Saboori, Albright College)

October, 1996 - Atlantic Economic Society Meeting,
Washington, DC "Human Capital and Economic Growth"
(with Farhad Saboori, Albright College)

October, 1997 - Atlantic Economic Society Meeting,
Philadelphia, PA "Crime Unemployment and Economic
Growth" (with Farhad Saboori, Albright College)

Testimony

July 12, 1999 - Scholl v. Cherubim, D. O. and Cavorsi, M. D. and Community General Hospital, Berks County Court, Reading, PA.

January 26, 1998 - Johnson v. PENNDOT and Albany Township, Berks County Court, Reading, PA.

September 12, 1997 - Hartman v. Morris, Miller, & Santarelli, Berks County Court, Reading, PA.